

Pastoral Vacancy Announcement

Pastor- Servant Leader

Zion Fair Missionary Baptist Church is a body of baptized believers who glorify God through lives changed by the teachings of the Gospel of Jesus Christ. We believe the Holy Bible is the complete, inspired, inerrant Word of God.

Zion Fair Missionary Baptist Church is a place where all members are valued and are encouraged to utilize their spiritual gifts, talents, and treasures to serve God, each other, and our community to grow God's kingdom.

Pastoral Qualifications

(1 Timothy 3: 1-7, Titus 1: 5-9, and 1 Peter 5: 1-4)

We prayerfully seek a Pastor to lead this congregation to spiritual maturity by preaching Sunday Worship services, teaching weekly Bible Studies, and Sunday School lessons, as the Lord leads. He will have sound doctrine and Theology utilizing The Holy Bible in its entirety.

We seek a servant leader who will work with members to grow in faith while demonstrating the love of God and His Word. It is important to us that our Pastor has a pastoral heart with strong interpersonal skills and the ability to relate to people of all ages and backgrounds, willing and able to comfort and counsel those hurting, confused, and broken.

The Pastor should have vigorous evangelism efforts to include discipleship training and community outreach to spread the Gospel of Jesus Christ. The Pastor will be forward-thinking, helping define our mission and vision of where God is leading us.

The Pastor shall demonstrate an authentic, God-centered life; passionate for Jesus Christ and a heart committed to share Christ with others. He shall serve as a role model of one committed to conduct their private and public life with personal integrity, love, joy, humility, and holiness. We want our pastor to model healthy family priorities – he will make his family a priority.

Interested Candidates should submit a completed application to:
Zion Fair Missionary Baptist Church Pastoral Search Committee, P.O. Box 1137, Port St. Joe, FL 32457, or email to zionfairchurch32456@gmail.com

APPLICATIONS AVAILABLE AT zionfairchurchpsj.org

Zion Fair Missionary Baptist Church Statement of Beliefs

Our beliefs are in agreeance with the articles of faith as presented on the National Baptist Convention website (www.nationalbaptistconvention.com). The Pastor will agree with the Baptist Faith and the message of building the Church through vision, planning, and personal growth to serve the present age and coming generations as well as lead our church on the strong foundations of biblical authority.

Servant Leader-Pastor General Description of Responsibility

This information is intended to be descriptive of the key responsibilities of the servant leader and does not identify all duties performed.

The Pastor provides the overall *biblical, theological, and spiritual leadership to the congregation*. The Pastor works with the Church Leadership Team to provide cultural and organizational leadership to help the congregation achieve its vision, mission, and values.

1. AREAS OF ACCOUNTABILITY

- Is accountable to the Lord through the leadership of the church.
- Is accountable to the membership to maintain a life in accordance with scriptural standards.

2. THE SERVANT LEADER WILL:

- a. Plan and conduct worship services, prepare, and deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- b. Lead and teach members and visitors in prayer meetings and Bible Study.
- c. Visit the sick and shut ins.
- d. Lead the Church's evangelical growth and effectiveness beyond the walls of the Church.
- e. Establish a presence in the community with outreach programs and projects.
- f. Inspire and motivate church members to operate in a spirit of excellence while using their gifts and talents for God.

- g. Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services of children.
- h. Lead in planning, organizing, directing, coordinating, and evaluating the Church ministries.
- i. Work with the leadership and members as they perform their assigned responsibilities and facilitate their training.
- j. Participates and Represents Zion Fair Baptist Missionary Baptist Church at local, district and state Baptist Associations.
- k. Must be committed to the spiritual, financial, and membership growth of the church.

MANAGEMENT OF CHURCH FACILITIES, RESOURCES, FINANCES, AND PROPERTY

The Trustee Ministry is responsible for the maintenance and upkeep of church property, and management of church resources and finances. The Servant Leader will work with the **trustee ministry to manage the varied resources of the church, gifts, and blessings with effectiveness and efficiency.** The Servant Leader in close consultation with the Trustee Ministry Chairman will prepare agendas and leads/assists in leading the business meetings.

Salary and Benefits will be discussed as part of the interview process.

HOW TO APPLY

Interested Candidates should submit a completed application to:

by U.S. Mail	or by E-Mail
Zion Fair Missionary Baptist Church Pastoral Search Committee P.O. Box 1137 Port St. Joe, FL 32457	zionfairchurch32456@gmail.com

All information received/presented will be treated as **CONFIDENTIAL** and will be destroyed at the completion of the process. For additional information or questions, please submit your request to the Pastoral Search Committee at the e-mail address provided.

Zion Fair Missionary Baptist Church, Port St. Joe, FL, Pastor Application

PERSONAL INFORMATION			
			Date:
Name:			
First	Middle	Last	
Present address:			
Street	City	State	Zip
How long:		Birth Date:	
Telephone:			
Home: () -		Cell: () -	
		Business: () -	
Email address:			
Personal website address (if available):			
Place of birth:			
Prior addresses for past ten years:			
Marital Status:			
<input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single			
If Married, Name of Spouse:			
List your marital history (any prior marriages):			
Names and Ages of Children:			
Are you ordained? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Date and Place of Ordination:			
Denomination:			
Have you been baptized by immersion? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever filed for bankruptcy? <input type="checkbox"/> Yes <input type="checkbox"/> No			
How would you describe your credit history: Excellent Good Fair Poor My Credit Score is: _____			
Have you ever been arrested for any offense? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please state nature of the charge(s), when and where charged and the disposition of the case:			

Zion Fair Missionary Baptist Church Pastor Application

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge by your present employer? ☐ Yes ☐ No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?
☐ Yes ☐ No

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ☐ Yes ☐ No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ☐ Yes ☐ No

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College / University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; part-time or full-time dates; institutions and awards received.

List all awards and honors that you have received.

List any certifications you have earned.

Zion Fair Missionary Baptist Church Pastor Application

WORK EXPERIENCE

Please list all of the jobs that you have held, as well as your entire ministry experience. Begin with the most recent job you held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

1. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
2. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
3. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
4. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

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5. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
6. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
7. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
8. Name of employer:		Name of last supervisor:	
Address:		Employment dates:	
Phone #:		From:	To:
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- ☐ General Pastoral Care
- ☐ Oversight and coordination of day-to-day operations of the church
- ☐ Preaching
- ☐ Management and Administration
- ☐ Youth Ministry
- ☐ Training, Counseling, Teaching and Mentoring
- ☐ Outreach to the wider community
- ☐ Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- ☐ Collaborative decision making in boards or committees
- ☐ Personal professional development
- ☐ Networking, facilitating partnerships, promoting unity

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

How would you grow our church spiritually, financially, and increase our membership, which is not growing?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first

Name/Complete Address

Phone

Position

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name/Complete Address

Phone

Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment. I authorize the conduct of a criminal background and credit check on me.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Zion Fair Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Zion Fair Missionary Baptist Church, it will be on an at-will basis. This means that either Zion Fair Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date:** _____